

Launch of IASC review: Operation Fort - What businesses should learn from the UK's largest anti-slavery prosecution

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INDEPENDENT
ANTI-SLAVERY
COMMISSIONER

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Industry progress

Leading on human rights innovation

Evolving good practice

Meeting basic expectations

Barely achieving compliance

The Commissioner's agenda for action in 2020

- **CEOs must recognise modern slavery whistle blowers across their supply chains** – Celebrate the heroes that have uncovered wrongdoing.
- **Boards must incentivise actions not words** — Top-management bonuses should depend on anti-slavery wins.
- **Annual reports should clearly explain provision for wages** – If the total (non-management) labour costs in the supply chain are lower than minimum wages paid, companies should explain why.
- **Ethical audits should be unannounced** – Companies should also explain how they are engaging with workers across their supply chains to understand vulnerabilities and human rights risks.