



**Dame Sara Thornton DBE QPM**

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Dear Mike,

Thank you for meeting with me on the 7 August to discuss the vital role the College of Policing has in supporting policing to tackle modern slavery and human trafficking.

I thought it may be helpful to provide a summary of the topics we discussed during our meeting.

### **The Provision of Guidance**

While general investigative guidance applies to modern slavery and human trafficking, it is also a specialist area. It is important there is specific guidance if the police are to be effective. A significant amount of guidance has been produced by The Modern Slavery Police Transformation Unit (MSPTU). Their products are not endorsed by the College of Policing. While I appreciate you may be reluctant to retrofit College support I would ask that the College seriously considers doing so. Further, the MSPTU have been maintaining APP on behalf of the College and this has worked as an interim measure but responsibility will at some point have to return to the College of Policing.

### **The Training Curriculum**

The MSPTU have employed a strategic engagement manager until March 2020 to liaise with the College of Policing and conduct a deep dive review of the entire curriculum (IPLDP, investigations, public protection, custody, covert, search etc.) This manager will then develop relevant and up to date modern slavery content at no cost to you. I understand that gaining access to the College and the relevant thematic leads has been a challenge and I would welcome your support in facilitating this.

### **Ownership of Training Material**

A variety of modern slavery specific training products have been developed by the MSPTU, for example; a four-day Modern Slavery Specialist Investigator course delivered on 53 occasions, to almost 900 investigators. The MSPTU thought that this course had been licensed but when they offered the training material and lesson plans to the College they found out this was not the case. I think it is important that this course is licensed so when the MSPTU is no longer funded it can still be delivered. I would urge the College to take on responsibility for this training course but at the very least commit to taking on the material and lesson plans.

### **Strategic Plan 2019-2021**

In October 2019 I will publish my first Strategic Plan, setting out my priorities for 2019 – 2021. I will reference the importance of equipping professionals. The limited training and awareness of modern slavery amongst those in the criminal justice system frequently arose as an issue in the evidence submitted to the Independent Review of the Modern Slavery Act conducted earlier this year. I commit

to working closely with the College of Policing and CC Shaun Sawyer to ensure appropriate guidance is maintained and modern slavery training content is present across the curriculum.

I would really appreciate your support in this.

A handwritten signature in black ink, appearing to read 'Ian Yuen', written in a cursive style.

**Independent Anti-Slavery Commissioner**

