



Dame Sara Thornton DBE QPM  
Independent Anti-Slavery Commissioner  
5th Floor, Globe House  
89 Eccleston Square  
London, SW1V 1PN

Tel: +44 (0) 20 3513 0477  
Email: shelley.perera@iasc.independent.gov.uk

10 January 2020

Mike Cunningham QPM  
Chief Executive Officer  
College of Policing  
1-7 Old Queen Street  
Westminster  
London  
SW1H 9HP

Dear Mike,

**College of Policing: Modern slavery training**

I am writing to you further to a constructive meeting held at my office in December 2019 with representatives from my team, the College of Policing and the Modern Slavery Police Transformation Unit, to seek your assurance that the College's existing curriculum and training material on modern slavery will be updated in light of forthcoming changes to the MSPTU's remit.

I understand the College is committed to building on the current guidance as well as ensuring training materials are accessible to officers and investigators at every entry point. This is essential given that at present, officers who do not undertake the current four days' MSPTU training receive no specific investigative advice in this area.

As you are aware, the future role of the MSPTU is dependent on the outcome of a current funding bid. The MSPTU provides standard policing training material for all officers on modern slavery, and also delivers a comprehensive training package to investigators. From April 2020, the MSPTU will no longer deliver this training directly but will continue to publish detailed material relating to modern slavery on the Knowledge Hub.

The MSPTU is committed to assisting the College with the creation of updated training material, including learning objectives and indicative content, to enable forces to deliver their own lesson plans locally. The MSPTU also hold regular multi-agency Prosecution Oversight Review meetings and will continue to share case studies and information with the College.

I have recently written to all Chief Constables in England and Wales expressing my concern at the drop in pre-charge referrals to the CPS relating to modern slavery. The majority of responses I received highlighted the value of officers receiving specific modern slavery training, which is instrumental in determining force investigative strategy.

Revisions to the modern slavery 'e-learning' package begin this month and I trust that the College will work with the MSPTU to ensure this training adequately equips all frontline officers to identify and support potential victims of slavery.

I look forward to receiving your response and to following the College's progress in supporting forces to tackle this complex issue. In the interests of transparency, I request that you respond in a way that enables me to publish your letter on my website.

A handwritten signature in black ink, appearing to read "San Yuen". The signature is fluid and cursive, with a long horizontal stroke at the end.

**Independent Anti-Slavery Commissioner**