



College of Policing

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Dame Sara Thornton DBE QPM
Independent Anti-Slavery Commissioner
By email only

17 October 2019

Dear Sara

Thank you for your letter dated 19 September summarising the topics discussed during our meeting on the 7 August. As we have subsequently discussed I agree that the College has a vital role to play in supporting policing to tackle modern slavery and human trafficking.

The College developed the Public Protection Learning Programme in 2014 which includes curriculum outcomes for MS with supporting resources embedded in recruit, detective training and the specialist child abuse investigation development programme, with elements in the SIO programme, this curriculum is subject to ongoing maintenance for accuracy.

In 2015 the College designated Modern Slavery (MS) as a College priority in preparation for the Modern Slavery Act. We were represented on the ministerial group developing the legislation and subsequently we are represented at the NPCC threat and service delivery groups delivering against action plans developed by the groups. In 2015 the College developed APP in consultation with members of the ministerial group. The guidance was published in March 2016.

Existing College eLearning packages in relation to human trafficking were revised in response to the legislation and the Modern Slavery introduction and initial response packages have over 60,000 completions.

In 2016, working to the NPCC lead for MS the College set up a task and finish group for training to scope the training needs for MS. It was established that a specialist course for investigators was needed for those designated officers in this area and work commenced to develop that product. The scoping work completed by the task and finish group underpinned a funding bid for training and other activity submitted to the Police Transformation Fund by the NPCC lead which was successful. The College has subsequently supported the training development work under the MSPTFU and we now have General Awareness and Investigator classroom based courses available under licence for local delivery.

In 2018 the College work on Vulnerability again funded under the PTF had a focus on MS with 10 workshops for interviewers of MS victims delivered, Senior Leaders events with workshops on MS and 9,500 staff trained on the Vulnerability training package, again with significant input on MS.

I have discussed College work in this area with colleagues here in the College and I am keen that we and you have a shared agenda and that we can agree on where any gaps exist and

what the next stages of the work should involve. I have asked Sharon Stratton from the College to make contact with Jenny Bristow to take that work forward. I shall ask for an update following that meeting so that you and I may meet again to discuss shared priority areas.

I look forward to working with you in this hugely important area of protecting vulnerable people.

Yours sincerely



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Chief Executive Officer

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